

**EMPLOYEE GOALS FOR UPCOMING YEAR:**

Crosswalk employee goals to the institutional mission and goals.

Goal	Institutional Strategic Code
Increase the enrollment in the Career Academy.	2.3
Increase the number of certifications received by students while enrolled at the Academy.	1.4 & 2.3

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Goal	Institutional Strategic Code
Grow SAU Tech's community education program by adding five classes.	4.2
Develop written policies and procedures for Credit Recovery Program.	2.2 & 2.3
Improve awareness of Career Academy Students about college credits earned/not earn while enrolled.	2.3
Increase the number of public school partnerships for concurrent program.	2.3
Lead implementation of new concurrent scholarship program provided by ADHE.	2.4

Lead preview day for Texarkana aviation.

2.3

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Goal	Institutional Strategic Code
Students successfully complete student success courses at 80% or better.	1.2
Plan career fair/expo in the fall 2019	1.4
Build stronger relationships with area businesses and industry	1.4
Develop clear communication with faculty and advisors about early alert system	1.1
Revise content of student success courses to fit classroom and online	1.2

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Goal	Institutional Strategic Code
Program graduate data visualization/comparisons.	1.4
Data visualizations	2.1
Data quality review/corrections	1.5

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Goal	Institutional Strategic Code
Redesign Medical Terminology course and submit for official QM review with goal of meeting standards.	1.1
Begin the process of implementing OER for classroom and online courses.	1.1
Assist faculty with completely redesigning four courses and pushing at least two through QM official reviews.	1.1

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Goal	Institutional Strategic Code
Complete certificate in Library Science.	3.1
Create better physical atmosphere for students.	1.1
Update resources to be geared towards programs of study offered by the College.	1.1
Improve awareness of Upswing for online students and continue Tutor Expo and Cram Night.	1.1
Network with other campuses and attend more trainings and events to serve students better and provide the best resources.	1.1

Implement quarterly tutor training and hold monthly staff meetings.

1.1